#### Vision

### A Total Healthcare Company with a Strong Foundation as a Specialty Pharma Company

ASKA Pharmaceutical Holdings Co., Ltd. was established in April 2021, marking a major step forward. Under the five-year Medium-Term Management Plan 2025, we will implement seven strategies based on the three foundations of "specialty," "ability to create," and "social contribution." In doing so, we aim to become a total healthcare company that focuses on prevention, testing and diagnostics, treatment, and prognosis.

#### Corporate Message

# For a Healthy Tomorrow and Future.

We will use our accumulated expertise and knowledge in specialty areas to build a society where women can shine even more brightly, and to improve animal welfare. Based on our business as a specialty pharma company, we will promote environmental, social and governance (ESG) initiatives, and take on the challenge of helping to realize a prosperous society, while the animal health business and testing business exercise synergies.

#### **Corporate Philosophy**

## Contribute toward the improvement of people's health and progress in society through the development of innovative products

Since our founding in 1920 as a pioneer in hormone preparations, we have unerringly continued on our journey, while always keeping in mind our essential mission as a company that is directly linked to life and health. Backed by the drug discovery capabilities we have developed over our century-long history, we will adapt to the changing times and environment as we continue contributing to society by responding to diverse needs.

